

Blagdon Primary School



School Uniform

Policy

Reviewed by	Jenny Campbell, Headteacher	October 2023
Approved by	Mark Phillips, Chair of Governors	October 2023
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Overview

We believe that uniform is an important part of showing we belong in our school community. We want to ensure that all children have access to reasonably priced school uniform and wherever possible, uniform is reused for economic and environmental reasons.

Aims

This policy aims to:

- set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- clarify our expectations for school uniform

Our School’s Legal Duties Under The Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- make sure that our uniform costs can be the same for all pupils
- allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- allow all pupils to style their hair in a way that is appropriate for school yet makes them feel most comfortable
- allow pupils to request changes to swimwear for religious reasons
- allow pupils to wear headscarves and other religious or cultural symbols
- allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many logo/unique items limits parents’ ability to ‘shop around’ for a low price.

We will make sure our uniform:

- is available at a reasonable cost

- provides the best value for money for parents/carers

We will do this by:

- enabling all pupils to have the option of wearing non-branded school wear.
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- suggesting that if pupils do wish to wear an item of uniform with a logo, that a school fleece/hoodie is the most useful item.
- considering alternative methods for signalling differences in groups for interschool competitions, such as creating labels
- making sure that arrangements are in place for parents to acquire second-hand uniform items
- consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for School Uniform

All branded items are optional and there is no requirement to wear clothing containing the school logo.

Branded school uniform is available [South West Schoolwear](#) in Wells.

Uniform

- Grey or black trousers/short
- Grey or black skirt/dress or green and white summer dress
- White or bottle green logo school polo shirt or plain white or bottle green shirt/polo shirt
- Logo fleece (optional) or green jumper/cardigan/hoodie/fleece without logo
- Black school shoes

PE Kit

- Black shorts and white T-shirt
- Black tracksuit or jogger bottoms and any hoodie/jumper for PE in winter months

Additional Items

- Daps and PE bag
- **Book bag for EYFS and Years 1 and 2 children**
- **Rucksack for KS2 children**
- For EYFS children only, a waterproof coat and wellies which can be left at school. This allows your child to use our outdoor areas all year round in all weathers.
- Coat of any colour

Jewellery, Valuables, Hair and Make up

- Children with pierced ears should wear studs only. If they cannot be removed, they may need to be covered up/secured with microporous tape for some activities.
- Only essential money should be brought into school i.e. spending money for school events.
- Children can easily lose jewellery and other valuables and they should not bring them to school. The school takes no responsibility for lost items of value.
- natural hair colours only
- no make up or nail polish

Expectations for our School Community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the school premises
- at out-of-school events or on trips that are organised by the school
- where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- clearly labelled with the child's name
- in good condition

Parents are expected to contact our Headteacher if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics
- the cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- resolved locally
- dealt with in accordance with the LSP complaints policy
- the school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will:

- monitor pupils to make sure they are in correct uniform.
- give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.
- in cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The Governors will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- takes into account the views of parents and pupils
- offers a uniform that is appropriate, practical and safe for all pupils